

Air Transport Division



TRANSPORT WORKERS UNION OF AMERICA

Affiliated with American Federation of Labor-Congress of Industrial Organizations

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JAMES C. LITTLE
International President

April 21, 2006

HARRY LOMBARDO
Int'l Executive V.P.

JOHN KERRIGAN
Int'l Scty-Treasurer

VIA EMAIL

HUBERT SNEAD
Int'l Administrative V.P.

TO: All AA Local Presidents

MICHAEL BAKALO
Int'l Administrative V.P.

RE: Presidential Grievances

VICE PRESIDENTS

GARY YINGST
Director ATD

Dear Brothers:

GARRY DRUMMOND

DENNIS BURCHETTE

THOM McDANIEL

INT'L REPRESENTATIVES

JOSEPH C. GORDON
AE System Coordinator

JOHN M. CONLEY
AA System Coordinator

ROBERT GLESS
Asst. AA System Coord.

GARY SHULTS

As you know, as a result of the 2001 CBA, a provision was added in which a Local President could file a grievance on behalf of their Local. Over the last few years, we have had a few issues that have created a major financial liability to the International. This was due to various lawsuits that have arisen as a result of the Locals' settlement of cases without the input from International. These cases violated the CBA or civil rights issues.

We are requesting our American Airlines Locals to provide us with copies of any Presidential Grievances. We also ask for assurance from the Locals and American Airlines that no settlement of such grievances be executed with the Local until we have been given a chance to review the proposed settlement and agree or disagree based on contractual violations or civil rights issues.

Fraternally,

Gary Yingst
Director Air Transport Division
Vice President

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C: J. Little
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