

American Airlines®

September 18, 2006

Mr. John M. Conley
American Airlines System Coordinator
International Representative
Transport Workers Union, AFL-CIO
1791 Hurstview Drive
Hurst, TX 76054

Re: TWU Signs/Logo in the workplace

Dear John,

You recently inquired as to the view of the Company as it would relate to the posting of signs that contain or refer to the TWU in work areas across the AA system.

John, as the AA/TWU agreements provide, the TWU has Bulletin Boards, across the AA system, exclusively to communicate relative information as the representative of its members at American Airlines. Article 20, of the same agreements, allow for such information so long as it does not contain anything of a defamatory or personal nature attacking the Company or its representatives.

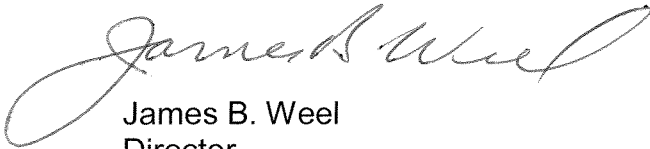
As it relates to posting other signage in the workplace, we are agreeable to allow it as an expansion of Article 20 so long as the following is complied with:

1. The TWU agrees to provide the Company, in advance of posting, the specific language and format of the signage; the specific station and location (bag room, ready room, shop/dock, etc.) size, and number of signs to be posted in each location
2. Upon receipt of the information mentioned in 1. above the Company and the TWU will meet to make a final determination on number and locations of the signs; this can be accomplished on a Local basis between operational management and the TWU leadership.
3. Management will have the discretion to determine, based on content and or number of signs, whether or not to allow the posting of the signs; it is not our intention to deny the request, but rather to preserve the discretion as landlord of the various AA properties across the system.

The above is in recognition of the "Working Together" spirit the TWU leadership and its members have demonstrated over the years and we fully expect that the signs referred to in the above are reflective of that spirit as well and for the sole purpose to impact the membership they represent at AA today.

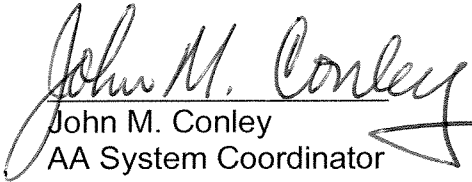
If you are in agreement with the above clarification, please indicate by signing below.

Sincerely,



James B. Weel
Director
Employee Relations

Agreed to:



John M. Conley
AA System Coordinator
International Representative
Transport Workers Union of America, AFL-CIO

cc: R. Richardi M. Tinsman
B. Reding C. Alexander
J. Brundage HR Ops. Support Managers
M. Burdette
D. Malahowski
M. Cipperly
M. Waldron