



AIR TRANSPORT LOCAL 564
WESTERN UNITED STATES

TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO

100 West Imperial Avenue, Suite R, El Segundo, CA 90245

Phone: 310-640-7430 – Fax: 310-640-7432

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TALKING POINTS FROM LINE
MAINTENANCE TWU/AA MEETING IN
DFW

The scheduled two-day meeting concluded today at roughly 5:00 p.m. central standard time. Further discussions will take place tomorrow between representatives from both the union and company.

Below are some of the talking points:

- On day one AA CEO Gerard Arpey and Senior Vice-President Bob Reding addressed those present and discussed efforting the cause to keep maintenance work “in-house,” as well as securing future third-party work, wherever possible.
- Discussed AA was faced with a \$22.6 million dollar budget challenge in 2006 for Line Maintenance. Cost saving suggestions/ideas were discussed.
- Overall, AA M&E (Overhaul, Line Mtc., QA, etc.) is faced with a \$90 million budget challenge.
- At the end of today’s meeting, there were no finalized decisions made.
- Gerard Arpey addressed the management compensation (PUP) issue. As of this writing, the arbitrator has not rendered a decision on the grievance filed on behalf of the three union-represented work groups (TWU, APA, APFA).
- Discussed alternative savings in order to avoid any possible future station closures, such as reviewing overtime disbursement, Stand-in-Stead, etc.
- By mid-April, some decisions may be reached. There should be a better understanding of the direction we will be heading in order to get to the \$22.6 million.
- It was mentioned WARN letters would be going out as precautionary in order to give people notice the potentiality for layoffs exists.

In closing, the last two days presented an opportunity for open discussions between union and management employees. There is a lot of work ahead for all of us.

For purposes of rumor control, at no time during the two-day meetings was there any discussion held on the likelihood of any specific station being closed. If you hear something contrary the aforementioned sentence, it would be inaccurate information.

John T. Ruiz

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President

TWU Local 564
